Chief Jordan Wolfe called the meeting to order at 10:05 AM and asked everyone to join him in reciting The Obligation.

**Quorum Call**

<table>
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<th>Role</th>
<th>Present</th>
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<tr>
<td>Chief</td>
<td>X</td>
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<tr>
<td>VC Admin</td>
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<tr>
<td>VC North Area</td>
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<td>VC South Area</td>
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<td>VC West Area</td>
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<td>VC Communications</td>
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<td>Secretary</td>
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<td>Kickapoo</td>
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<td>Quanasita</td>
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<td>Wahpinachi</td>
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Approval of Previous Meeting’s Minutes

- Motion to approve the minutes from September’s meeting by: Max
  - Second by: Kyle
  - Motion passes unanimously
- October minutes was just a discussion since we didn’t meet quorum and didn’t vote on anything.

Lodge Officer Reports

- Secretary: N/A
- VC Comm: N/A
- VC North Area: Thanks for coming
- VC South Area: Thanks for coming
- VC West Area: Thanks for coming
- VC Admin: It was awesome to see everyone this weekend and I can’t wait to see everyone here next year.
- Chief: Had a great year and a really fun time.

Committee Reports

- Vigil Committee- 18 members got their vigil this year. 4 got it this weekend. Still one possible for the year to go through in January.
- Service Committee- N/A
- Merchandise Committee- T-shirts. Buy them from the lodge not from scout shop so we get the proceeds.
- Trading post- Got $386 for scholarship from silent auction. Also got $335 from door prizes. $1461 from trading post.
- Ceremonies- hopefully will have brotherhood at winter gathering
- Membership Committee- N/A
- Training Committee- N/A
Chapter Reports

- KPO- KPO has winter banquet. All are invited. January 11, 2020 at the Methodist Church on Poplar street in Terre Haute. Email Stevie Johnson for address.
- KIK- Spring camporee is delayed but we are still working on it.
- LBH- N/A
- LOA- 18 hours of service at holiday park.
- QUN- nothing to report
- TAK- Trying to get new members active and through brotherhood.
- WPK- N/A
- WCH-N/A
- WAP- We are doing troop visits. Raising awareness of OA and doing elections. We have a ceremonies team advisor. Looking for service. NLS/DYLC, advisor and chapter chief now trained.
- WUN- N/A

Old Business

- LLD/Banquet - Went well this weekend. Thanks to all trainers. Had some really get training session: Cub Scout encampment, Back to your roots, etc. Banquet had 75 in attendance. Food was great. Awesome program and a fun experience for all.
- Brotherhood Ceremony at Central Camporee. 7 new brotherhood. Put us over next hurdle for High-performing lodge goal. Anyone can do a brotherhood ceremony just let us know as a lodge.
- Thrive webinar - It is on Youtube if you want to watch the recording. Recap on numbers: Goals for 2022 are 90% unit election rate 90% youth induction rate 50% youth activation rate goal for every lodge. Our 2017 rates were 71%, 49%, 2% respectively. One way to fix activation rate is to record attendance including chapter meetings. Make sure to include in lodgemaster. Our goals for future 2020, 2021, 2022: **Unit Elections** - ‘20 - 77.23%, ‘21 - 83.62%, ‘22 - 90% - Work with firecrafter, have camp promotions; **Induction Rate** - ‘20 - 62.99%, ‘21 - 76.49%, ‘22 - 90% - get parents engaged. **Activation rate** - ‘20 - 18.06%, ‘21 - 34.03%, ‘22 - 50% - Develop fun events to get people to attend, PUT IN CHAPTER MEETING ATTENDANCE INTO LODGEMASTER.

New Business

- Reimbursements:

Tyler Givens Website Expenses. Can use council credit card now instead of his expense report. Need Approval to change from reimbursing Tyler to put on lodge card. Motion - Sean, Second - John. Passes unanimously.

LOA door prize $42.27 REI chair. Lodge previously approved up to $30 for each chapter since it wasn’t on their beginning of year budgets, needed approval for the additional amount. Motion - Max, Second - Garrett. Passes unanimously.

LLD Food - $258.35 Motion - Hunter, Second - Sean. Passes unanimously.

Section Conclave - “2020 - Vision is Clear” is the theme. April 17-19 at Culver Woodcraft Camp. Go to conclave! 35-40 arrowman can go for free if registered with lodge from dairy barn. First come first serve. 2 First time arrowman can go to conclave can be bear scholars.

2020 Goals - 7 additional goals on top of thrive goals

- Step up communications.
- Create/Implicate NIMAT program.
- Make memorable Events.
- Have OA and Firecrafter Team up instead of being pitted against one another.
- Have a lodge picnic or bowling trip. Fun outing.
- Build Ceremonial Teams.
- Every chapter has effective leadership.

Lodge Involvement - Looking for committee chairman. If you want to become more involved and have a fun time then join a committee. Let Kyle know if you would like to serve on one.

Lodge Flap - Ideas for any new lodge flap? Need to purchase more current flaps. Discussion to purchase 3,000 flaps to last a few years. Motion - Max, Second - Sean. Voting: 9 for, 0 against, 1 abstain. Motion passes.

NOAC 2020 - Can register online. Need to deposit $100 a piece to national to hold spots. 30 spots would be $3000 and can always be increased later. Motion - Hunter, Second - Stevie. 10 for, 0 against, 0 abstain. Motion passes.

Ordealship - Ready to roll out for 2020 year. Will attach to email to revise in January. Will answer any questions then too.

Closing

- Advisor’s Minute- Promote events and the otter pass. Log attendance to increase activation. Keep striving forward and lets help Kyle meet his goals.
- Pretend Staff Adviser’s Minute- Matt received an award. He is still out on medical leave until January. Any questions can be directed to Tyler Givens.
- Chief’s Minute- Thank you all for a great year in OA. I had an amazing last hurrah. Everybody did an awesome job this year. Excited to see how we improve the lodge under Kyle’s leadership with his team. Really excited to see where the lodge goes.
- Song was sung.
- Closed at 12:24 PM.